

CAPABILITY STATEMENT

The Australian Defence Consultancy Group (ADCG) supports Industry to ensure their employees, sub-contractors and supply chains are *'Defence and Government Ready'* to win business in this rapidly evolving market. Our capability is ideally positioned to quickly support clients for future growth and to seize emerging opportunities in the Defence Industry.

Workforce Screening

ADCG facilitates Employment Screening Checks (ESC) under Australian Standard *AS4811:2022 Workplace Screening* to prepare candidates for their Security Clearance application. This standalone service is also available to industry who require this capability for their workforce.

Sponsorship of Security Clearances

All Security Clearance Holders and Applicants are required to have an active Sponsor for their Security Clearance. ADCG is a non-government private company accredited under the Defence Industry Security Program (DISP) to provide sponsorship services to Clearance Holders and Applicants for Australian Government Security Clearances issued by the Australian Government Security Vetting Agency (AGSVA). ADCG provides this active sponsorship to personnel not directly sponsored by an Australian Government Department, who are not Members of the Australian Public Service and are not members of the Australian Defence Forces (ADF).

Security Clearance Applications

ADCG facilitates and sponsors candidates at Baseline, Secret (NV1) and Top Secret (NV2) level. Our team of dedicated Security Officers provides support over extended hours, seven days a week, to mentor and advise candidates through this sometimes complex process. A well-developed set of Standard Operating Procedures (SOP), process support protocols and significant subject matter expertise, assists our candidates to submit their Security Clearance applications with minimal error and in the shortest possible time.

Security Clearance Sponsorship

Once a Security Clearance is granted by AGSVA, ADCG provides through life governance including:

- AGSVA information updates,
- Change of Circumstances reporting,
- Overseas Travel reporting and briefings,
- Transfers, Upgrades and Downgrades,
- Training packages for a number of mandated Defence courses,
- Mandatory Annual Client Compliance Statement (MACCS reporting)
- Support to personal security reporting such as suspicious contact or unusual occurrences

ADCG has sponsored more than 3,600 clearances, around 1,000 Small Medium Enterprises/Businesses (SME/SMB) as well as a number of major corporations such as Amazon Web Services, Salesforce, Adobe, Google, Mitsubishi Electric and Rolls Royce who have chosen to outsource their Security Clearance management to the experts, using our Security Officers as a Service (SAAS) Capability. This surge capability is of particular application and value to larger organisations as their workforce grows and internal Security Officers start to see increasing levels of governance such as Overseas Travel.

DISP Accreditation

Through our trusted Alliance Partner, Australian Vision Management Group (AVMG), ADCG offers assistance to SME/SMB with their application for Defence Industry Security Program (DISP) accreditation and the ongoing governance and management required once accredited. AVMG supports SME/SMB to navigate through the application and establishes the Security Framework documentation tailored to your business, which is required for DISP accredited companies, so that they can manage their businesses aligned with Defence Security expectations and requirements. AVMG provides experienced consultants and a powerful alliance network across all four DISP components of Governance, Personnel, Facilities, Information & Cyber.

In addition to supporting SME/SMB with attaining DISP Membership, AVMG offers through-life support with the ongoing governance and management of their DISP accreditation:

- Training and mentoring of designated Security appointed client company personnel to develop them as Chief Security Officers or Security Officers,
- Provision of a dedicated Chief Security Officer or Security Officers as required from our Security Officers as a Service (SOaaS) Capability,
- Provision of a specifically tailored support contract to meet Client businesses requirements,
- Ad-hoc support such as:
 - Internal Security Audits,
 - Development of the mandated Annual Security Report (ASR)
 - Preparation the two-yearly Audit required by the Defence Industry Security Branch (DISB)

Personnel Services

The ADCG Consultancy/Contracting Practice provides access to a network of security cleared candidates as individuals or managed teams that are suitable for long or short term tasks, projects or employment in Government and Defence industry.

Strategic Consultancy Group

ADCG has established a Strategic Consultancy Group (SCG) to work with organisations to solve complex Defence and security problems. The SCG delivers extensive operational and executive experience and leadership across all domains. SCG consultants are available individually or as Tiger Teams to provide strategic analysis, project definition and management, mentoring and advocacy services.

Nuclear Consultancy Group

ADCG is positioned to assist the Australian Submarine Agency (ASA), State Governments, the Education Sector, and Industry to reduce risk, catalyse processes and maximise opportunity in the development of the Australian Nuclear-Powered Submarine Program (AUKUS) by providing access to key talent, capital and expertise across the US and UK nuclear ecosystems. With direct access to highly talented experts and strategically positioned foreign and domestic industry partners, ADCG can provide unmatched expertise in the nuclear-powered ecosystem to assist Australian stakeholders in delivering on AUKUS Pillar One.

Defence Industry Strategic Planning Capability

ADCG provides a Defence Industry Strategic Planning Capability (DISPC) as an enabling service to support SME/SMB breaking into, engaging with, and achieving success in the Australian Defence Industry. DISPC offers development and review of Strategic, Business and Capture Plans that incorporate strategies and methods to win Defence business.

Alliance Partnership Network

ADCG has formed an exceptionally strong strategic Alliance Partnership Network to support our Clients with a range of capabilities. These companies offer complementary services to ADCG and come with our highest recommendation:

- [Australian Vision Management Group](#), supporting DISP accreditation, governance and management
- [Australian Nuclear Power](#), advising Australian Government to inform, design, and develop the potential for an Australian civil nuclear power industry
- [Breakwater North](#), a private investment and advisory firm focused on unique acquisition and growth opportunities in the nuclear, critical infrastructure and clean energy sectors
- [Operational Systems](#), providing cyber security and information communications technology
- [Aurora Marketing](#), supporting preparation of tenders, bids, proposals, grants and submissions
- [Thane Commercial](#), a cash flow specialist helping businesses of all sizes develop flexible working capital solutions
- [Synexis](#), delivering Defence and Space Industry support, business advice, capture planning and financial services to industry
- [Industry Organisations](#), ADCG is a member and sponsor of all Australian Defence Industry organisations:
 - Australian Industry & Defence Network
 - Defence Teaming Centre
 - Henderson Alliance
 - Illawarra Innovative Industry Network
 - Hunter Defence Task Force

Summary

ADCG is delighted to assist industry clients with a range of enabling support services outlined in this Capability Statement and would welcome the opportunity to explore a collaboration further.

Wayne Higgins RFD LTCOL (RTD)
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Australian Defence Consultancy Group
Defence and Government Ready